

**SOCIAL WORK SECTION
MEETING MINUTES
OCTOBER 28, 2009**

PRESENT: Eric Alvin, George Kamps, Mary Jo Walsh, Daryl Wood

STAFF: Jeff Scanlan, Bureau Director; Colleen Baird, Legal Counsel; Kimberly Wood, Bureau Assistant; Karen Rude-Evans, Bureau Assistant

GUESTS: Joe Dooley, Mount Mary College; Cindy West, Upper Iowa University; Chuck Zastrow, George Williams College; Theron Parsons, UW – Platteville; Kathy Markeland, Wisconsin Association of Children and Families Agencies (WAFCA); Joanne Barndt; Michael Wallace, UW – Whitewater

CALL TO ORDER

George Kamps called the meeting to order at 9:17 a.m. A quorum of four (4) members was present.

APPROVAL OF AGENDA

Amendments to the Agenda:

- After Item “E” (open session) **ADD:** “Proposed Increase of Examination Fees by ASWB” under the topic titled “Informational Items”

MOTION: Daryl Wood moved, seconded by Mary Jo Walsh, to approve the agenda as amended. Motion carried unanimously.

ELECTION OF OFFICERS FOR 2010

NOMINATION: Daryl Wood nominated the 2009 slate of officers to continue in 2010. Nomination carried by unanimous vote.

George Kamps called for other nominations for the position of Chair, Vice Chair and Secretary three (3) times.

2010 ELECTION RESULTS	
Section Chair	George Kamps
Vice Chair	Eric Alvin
Secretary	Daryl Wood

APPROVAL OF MINUTES OF SEPTEMBER 23, 2009

MOTION: Eric Alvin moved, seconded by Daryl Wood, to approve the minutes of September 23, 2009 as published. Motion carried unanimously.

ADMINISTRATIVE REPORT

Jeff Scanlan informed the Section that the Department is implementing a training session for chairs and vice chairs. The Board Chair Training session and a reception will be held in downtown Madison on December 3 and 4, 2009. This new training has prompted the Department to request that elections be held in the fall of each year so that those elected as chair or vice chair can attend this leadership training.

Also noted was the build-out of the Division of Board Services.

Jeff Scanlan announced the retirements of Division of Board Services staff, effective November 20, 2009, for Ruby Jefferson-Moore, Legal Counsel; Peggy Wichmann, Legal Counsel; and Joel Garb, Paralegal.

2010 Social Worker Section Meeting & Screening Dates

The Section reviewed its proposed 2010 meeting dates. The Section identified an issue with the March 2010 meeting date. The Section changed the March meeting date from March 30 & 31, 2010 to March 2 & 3, 2010.

MOTION: Mary Jo Walsh moved, seconded by Eric Alvin, to approve the proposed 2010 meeting dates as amended. Motion carried unanimously.

PRESENTATION OF PROPOSED STIPULATION AND ORDERS

None.

PRESENTATION OF PROPOSED STIPULATIONS THAT MAY BE SIGNED AFTER MAILING OF AGENDA

None.

REVIEW FOR APPROVAL OF UW-PLATTEVILLE NON-BACHELOR OF SOCIAL WORK COURSES REQUIRED FOR THE SOCIAL WORK TRAINING CERTIFICATE: PSYCH 4930 (TECHNIQUES OF COUNSELING AND

**PSYCHOTHERAPY) FOR APPROVAL AS SOCIAL WORK METHODS I;
PSYCH 4950 (HUMAN SERVICES WORK WITH GROUPS AND
ORGANIZATIONS) FOR APPROVAL AS SOCIAL WORK METHODS II**

The Section reviewed coursework submitted by UW-Platteville to determine if the course meets the educational requirements per s. MPSW 3.13 (2) Wis. Admin. code., in specification of coursework required for degree equivalency under the social work training certificate. Theron Parsons, UW-Platteville, was present for today's meeting and informed the Section that he has not been designated to represent this course but attempted to answer questions posed by the Section. Public comments were provided from members of Wisconsin Council on Social Work Education and other social work program educators during the course of Section deliberation.

MOTION: Eric Alvin moved, seconded by Mary Jo Walsh, to indicate that the course (Psych 4930) is not taught by someone with an MSW, that the coursework is not focused on social work specifically, it includes psychotherapy which is outside the scope of practice for a practitioner with an undergraduate degree, and concerns were raised about text in that the main text only has a small portion of content that is related to social work practice and another text was dated as it was from 1984. Motion carried unanimously.

MOTION: Eric Alvin moved, seconded by Daryl Wood, to approve Psych 4950 (Human Services Work with Groups and Organizations) for Approval as Social Work Methods II. Motion carried unanimously.

**REVIEW OF CAPELLA UNIVERSITY COUNS 5107 PRINCIPLES OF
PSYCHOPATHOLOGY & TREATMENT FOR APPROVAL AS MEETING THE
REQUIREMENTS FOR A PSYCHOPATHOLOGY COURSE REQUIRED FOR
CLINICAL SOCIAL WORK LICENSURE**

The Section reviewed information submitted by Jan Neitzel, Credentialing Specialist. Ms. Neitzel inquired about the approval status of Capella University course, Couns. 5107 (Principles for Psychopathology & Treatment) and if it meets the educational requirements specified for the licensed clinical social work credential. The Section noted that this course is provided online.

The Section received comments from members of Wisconsin Council on Social Work Education and other social work program educators regarding the issue of MSW online courses, including courses with accreditation through the Council on Social Work Education where the entire course is provided online. The Section discussed known methods of educator and student interaction and approaches to conduct field placement of the students.

The Section felt this program had a strong content but needed to obtain additional information relative to the student's ability to meet course objectives. Deliberation of

this course approval may be addressed at a future meeting provided that the Section receives more information.

MOTION: Daryl Wood moved, seconded by Eric Alvin, to approve the course. Motion failed. Opposed – Two (2)

MOTION: Eric Alvin moved, seconded by Mary Jo Walsh, to request that a representative from Capella University appear before the Section to answer questions regarding Couns. 5107 (Principles for Psychopathology & Treatment). Motion carried unanimously.

PROPOSED DRAFT RULES: CHANGES TO S. MPSW 1.11 PSYCHOMETRIC TESTING

George Kamps recapped discussion from the Joint Board meeting regarding proposed changes to Wis. Admin. code s. MPSW 1.11 regarding psychometric testing. Mr. Kamps reported that Bruce Kuehl had identified a number of minor language revisions to the rule draft. Also, the Joint Board's reviewed a point raised by the Psychology Examining Board regarding clarification of those that are eligible to provide supervision of psychometric testing and the potential need for an experience requirement or time frame to become eligible to act as a supervisor of psychometric testing. The Board approved an amendment to address clarifications of who is able to supervise psychometric testing and decided that a requirement was not needed for the addition of an experience requirement or time frame to become eligible to act as a supervisor of psychometric testing. The Joint Board voted to move the rule draft forward in the rule making process.

CHANGES CONCERNING VENDORSHIP/MENTAL HEALTH ACCESS CHANGES ENACTED IN 2009 WI ACT 28 (BUDGET)

The Section discussed the status of vendorship. For the benefit of the audience, George Kamps recapped the intent of vendorship.

George Kamps advised the Section that a provision within the vendorship legislation amended chapter 457 to require freestanding clinicians to have a grievance procedure in place for resolution of grievances. Language in the law indicates that members of license holders may be covered by their association's grievance procedure, if such a procedure exists.

HEARINGS ON DENIAL OF APPLICATIONS FOR LICENSURE

Hearing on Denial of Application for a Social Worker Training Certificate – Margarita Drumgoole

Margarita Drumgoole appeared before the Section to provide additional information regarding the denial of her application for Social Worker Training Certificate. The

Section will deliberate on this issue in closed session. Ms. Drumgoole provided additional documentation for Section consideration.

**REPORT ON BOARD MEMBER TELECONFERENCE WITH WISCONSIN
ASSOCIATION CHILDREN AND FAMILY AGENCIES (WAFCA) RE
SUPERVISORY ISSUES – GEORGE KAMPS**

George Kamps referenced the report he provided to the Joint Board at their meeting of October 27, 2009. He reported that Bruce Kuehl, Kathy Markeland, WAFCA, and he met around the end of August 2009 to discuss recommendations identified at previous taskforce meetings.

The Section discussed a training session that is being planned by WAFCA for clinical supervisors with the intent of raising awareness of the requirements to satisfy their role as a clinical supervisor. Bruce Kuehl, George Kamps and Evelyn Pumphrey will participate in this training session and will work with Kathy Markeland, and other agency representatives, in the development of an agenda and course content. This session will be available presented as a webinar and that it will be available beyond WAFCA's membership. Kathy Markeland provided more detailed information about the plans for the supervisor training session and noted that another project being researched is a webinar providing a walk-through of DRL's website which would educate licensees as to the resources available online.

George Kamps also reported that they reviewed the differences and similarities of the supervision requirements across all the sections of the Joint Board during this teleconference. At a future meeting the Joint Board will work to a reasonable extent to reach a consensus regarding the requirements for supervision.

Another topic identified for pursuit in 2010 would be a review the different aspects of clinical social work being performed in WI and discussion with agencies and within the Joint Board's sections. They hope to gauge community support as relates to some of the other areas of clinical experience, which is not easily discernable. Kathy Markeland provided comments to the Section on this issue.

Finally, George Kamps noted that the MPSW Joint Board Goal Setting Committee submitted a recommendation to prioritize three (3) of the original eight (8) goals for focus in 2010. The Board approved the recommendation for prioritization of the three (3) presented goals.

Top Three (3) 2010 Priority Goals of the MPSW Joint Board

1. Accommodation of the Unlicensed 3rd Party Providers (AKA: Dan Crossman letter holders) The Board to take action in terms of recognizing or grand parenting these individuals that may not hold or qualify for a certificate or license under the Joint Board.
2. Amendment of Wis. Stat. s. 457.02 regarding repeal of provisions that restrict license holders from providing treatment of substance abuse and substance use disorders.

3. Creation of supervisor training guidelines and address disparity between supervisor regulations across sections of the Joint Board.

DISCUSSION: SOCIAL WORK TRAINING CERTIFICATE – COURSE REVIEW AND APPROVAL PROCESS, ISSUES

George Kamps advised the Section that there is a report from Eric Alvin as a representative of the Social Work Training Certificate Task Force (SWTC Task Force).

Eric Alvin provided a report to the Section and distributed a document titled “Preliminary Ideas from SWTC Task Force”. The communications of the SWTC Task Force was conducted extensively via e-mail. Eric Alvin advised that he had been able to meet with Chuck Zastrow, but the SWTC Task Force has not met formally as a task force. The focus of the Task Force is changes to the requirements with the SWTC, including changes to educational standards and approval standards within statutory boundaries.

An area of challenge identified is the incorporation of CSWE standards into the administrative rules while still maintaining flexibility for coursework providers. Mr. Alvin indicated that changes in CSWE standards for review and approval of programs will make this difficult.

The Section reviewed the preliminary ideas of the SWTC Task Force for feasibility. During discussion Richard Salem, UW Whitewater, approached the Section requiring clarification of what issues the Section was experiencing in regards to the issuance of the social work training certificate. After receiving substantial explanation of the challenges faced by the Section in terms of perceived problems with the SWTC and the work of the SWTC Task Force, Richard Salem stated his desire to add another member to the SWTC Task Force in order to obtain broader representation. He recommended that Mr. Kamps appoint Theron Parsons, UW-Platteville, to the Task Force. Theron Parsons indicated his interest in participating in the Task Force. Eric Alvin was charged with relaying and responding to this request. Chuck Zastrow provided comments regarding discussion and the work of the Task Force. The Section requested that Colleen Baird, Legal Counsel review the suggestions in the “Preliminary Ideas from SWTC Task Force” document for feasibility and requested this for the Section’s January meeting.

Charles Zastrow distributed a document entitled “Field Instrument Evaluation Form” for Section review and indicated that this form has been utilized by a number of programs nationally. Feedback on the document received by Dr. Zastrow indicated that the competencies and behaviors are covered quite well. George Kamps stated that this form may be used as an evaluation tool that will assist the Section in defining the responsibilities of educators and ensure that internship objectives are being met. Theron Parson, UW-Platteville, sought clarification regarding this topic.

**DISCUSSION ON OPTIONS FOR ADDRESSING DHS CERTIFIED
PSYCHOTHERAPIST (A.K.A. UNLICENSED “3RD PARTY PROVIDER
LETTER HOLDERS) ISSUES – BARRIERS TO LICENSURE, EFFECTS OF
HFS 35, RECOMMENDATIONS TO MPSW JOINT BOARD**

George Kamps indicated that this topic was discussed in detail at the Joint Board meeting. Mark Hale and Dan Zimmerman had appeared at the Joint Board meeting to discuss the impact of the sun setting of the 3,000 hour letter (aka: Dan Crossman). The Board, DHS and DRL will collaborate regarding acceptable methods of certification or licensure letter holders. Jeff Scanlan advised the Section that there are approximately 6,800 letter holders.

STATUS OF RULES AND STATUTES

Jeff Scanlan advised that the proposal to amend s. MPSW 1.11, psychometric testing is underway and that the Joint Board has voted to move this rule forward in the rulemaking process.

He informed the Section that a scope statement concerning review of existing regulations for practice of substance abuse treatment under s. MPSW 1.09, Wis. Admin. Code and remove eligibility for bachelor level certificate holders has been published but the board has not acted.

Jeff Scanlan also noted that the MPSW Joint Board requested he draft a scope statement to amend s. MPSW 20.02 to include language from s. 457.25, Wis. Stat. regarding supervisor-reporting requirements.

**APPROVAL OF PSYCHOMETRIC TESTING AFTER THE MAILING OF THE
AGENDA**

None.

SCREENING PANEL REPORT

Eric Alvin reported that during screening eight (8) cases were reviewed, five (5) were opened and three (3) cases were closed.

SPEAKING ENGAGEMENT REQUESTS

Jeff Scanlan advised the Section that the Department received a request to provide a training session for Milwaukee Child Welfare regarding reporting requirements and the disciplinary process. George Kamps also noted that he had the opportunity to present at UW-Green Bay and requested the Section's authorization.

MOTION: Daryl Wood moved, seconded by Mary Jo Walsh, to authorize Eric Alvin to participate in a training session for the Milwaukee Bureau of Child Welfare. Motion carried unanimously.

MOTION: Eric Alvin moved, seconded by Mary Jo Walsh, to authorize George Kamps to present at UW-Green Bay on November 12, 2009. Motion carried unanimously.

CORRESPONDENCE AND INQUIRIES RECEIVED BY LEGAL COUNSEL

None.

INFORMATIONAL ITEMS

George Kamps informed the Section that ASWB has proposed a cost increase across the Board for the exams it administers. This poses concerns due to the current state of the economy. Eric Alvin will take comments and concerns made by the Section, and meeting visitors, to the ASWB Annual meeting. A written comment regarding this increase was provided by Marc Herstand, NASW and provided orally by George Kamps.

PUBLIC COMMENTS

Chuck Zastrow, George Williams College, addressed the Section indicating that he has provided Mary Jo Walsh with a rough draft of the definition of clinical social work that was prepared by the Council on Social Work Education, which is not based on DSM (Diagnostic Statistical Manual) standards. Chuck Zastrow indicated that he will provide the Section with a copy of the definition once finalized by the CSWE.

CONVENE TO CLOSED SESSION

MOTION: Mary Jo Walsh moved, seconded by Daryl Wood, to adjourn to closed session pursuant to Wisconsin Statutes 19.85(1)(a)(b)(f) and (g), to review applications, deliberate on proposed stipulations, deliberate on administrative warnings; deliberate on hearings or appearances for denial of applications; review monitoring cases; review DOE cases, and consult with legal counsel. Roll Call Vote: Eric Alvin-yes; George Kamps-yes; Mary Jo Walsh-yes; and Daryl Wood-yes. Motion carried unanimously.

The Board convened into Closed Session at 12:01 p.m.

RECONVENE TO OPEN SESSION

MOTION: Mary Jo Walsh moved, seconded by Daryl Wood, to reconvene into open session. Motion carried unanimously.

The Board reconvened into Open Session at 2:38 p.m.

**VOTING ON ITEMS CONSIDERED OR DELIBERATED ON IN CLOSED
SESSION IF VOTING IS APPROPRIATE**

IMPAIRED PROFESSIONALS PROCEDURE (IPP)

None.

APPLICATION REVIEWS

Review of History – Lester Wagner

Lester Wagner appeared the Section to answer questions relevant to his application for Social Work Training Certificate.

MOTION: Mary Jo Walsh moved, seconded by Daryl Wood, to inform Lester Wagner, that his background check is acceptable via information provided during today's appearance, however his degree is not acceptable for the purpose of obtaining the Social Worker Training Certificate and recommended that he withdraw his application at this time. Motion carried unanimously.

**APPLICATION REVIEWS RECEIVED AFTER THE MAILING OF THE
AGENDA**

None.

MONITORING

**LINDA ISRAEL
REQUESTING REMOVAL OF LIMITATION AND REINSTATEMENT**

MOTION: Daryl Wood moved, seconded by Eric Alvin, to grant Linda Israel's request for full licensure. Motion carried unanimously.

DELIBERATION FOR APPLICATION DENIAL HEARINGS

Deliberation on Margarita Drumgoole's Hearing on Denial of Application for a Social Worker Training Certificate

MOTION: Daryl Wood moved, seconded by Mary Jo Walsh, to approve the application by reciprocity for clinical social work licensure. The Section will apply the hours gained at near north Health Center towards the 3,000-hour clinical requirement. Motion carried unanimously.

DELIBERATION ON OTHER MONITORING CASES RECEIVED AFTER MAILING OF THE AGENDA

None.

DELIBERATION OF PROPOSED STIPULATION AND ORDERS

None.

DELIBERATION OF PROPOSED STIPULATIONS THAT MAY BE SIGNED AFTER MAILING OF AGENDA

None.

DELIBERATION OF PROPOSED ADMINISTRATIVE WARNINGS RECEIVED AFTER MAILING OF AGENDA

None.

DELIBERATION OF PROPOSED FINAL DECISIONS AND ORDERS IN THE MATTER OF DISCIPLINARY PROCEEDINGS RECEIVED AFTER THE MAILING OF THE AGENDA

None.

DELIBERATION OF PETITIONS FOR REHEARINGS THAT MAY BE SIGNED AFTER MAILING OF AGENDA

None.

**DIVISION OF ENFORCEMENT – CASE STATUS REPORT & DISCIPLINARY
CASE CLOSINGS**

09 SOC 023

MOTION: Eric Alvin moved, seconded by Daryl Wood, to close case 09 SOC 023 for prosecutorial discretion (P2). Motion carried unanimously.

04 SOC 041

MOTION: Eric Alvin moved, seconded by Daryl Wood, to close case 04 SOC 041 for insufficient evidence. Motion carried unanimously.

APPROVAL OF APPLICATIONS

**SOCIAL WORK
FILE REVIEW
OCTOBER 27, 2009**

CLINICAL FILE REVIEW

FIRST REVIEW

BASTY, MARIE-intent to deny
BOHL, CORINA-intent to deny
BROWN, KRISTEN-intent to deny
CAMP, CHARLES-approved
DEBUCHE, LUKE-approved
KRIVO, PATTI-approved
MEGHAN, ERIN-intent to deny
O'DONNELL, KATHLEEN-approved
RIVERA, ANGELA-intent to deny
SKIRVEN, JANE-approved
TOURANGEAU, JOHN-approved
VOIGT-POTTER, LEAH-approved
WILKE KOHLMAN, TRACY-intent to deny

SECOND REVIEW

BIALKOWSKI, DONALD-approved
HUNT, CYNTHIA-denied
KAVANAUGH, MELINDA-approved

JOHNSON, JESSICA-approved
ZAPALA, EDWARD-approved

MISCELLANEOUS REVIEW

DAVIS, MONIQUE-approved
FISHER, AMANDA-denied
LESTER, WAGNER-approved

HEARING

DRUMGOOLE, MARGARITA-approved

TRAINING CERTIFICATES

ANNALA, TIFFANY-experience-approved
ARMS, JENNIFER-degree-denied
BULA, JAMIE-experience-approved
CHERONE, APRIL-experience-approved
ERICKSON, SUSAN-experience-approved
Course-approved
FISHNICK, BRITTANY-experience-approved
FLANIGANM, AMY-experience-approved
GALLAGHER, DANIELLE-experience-approved
GOLDEN, TAMMIE-courses-denied
degree-approved
MINTER, KAREN-courses-approved
REIMER, MICHELLE-experience-approved
SEGURA, ANTHONY-experience plan-approved
SPIEGEL, ANNALEE-courses-approved
Experience-approved
TEPP, ANDREA-experience-approved
WINTERFELDT, ERIKA-courses-approved

MOTION: Mary Jo Walsh moved, seconded by Daryl Wood, to approve the applications approved, deny the applications denied, and to request further information on applications where needed. Motion carried unanimously.

DOE – Signature Collection

Signatures were collected for all required documentation.

ADJOURNMENT

MOTION: Daryl Wood moved, seconded by Mary Jo Walsh, to adjourn the meeting. Motion carried unanimously.

The meeting adjourned at 2:46 p.m.